

Occupational Wage Survey

BIRMINGHAM, ALABAMA

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UNITED STATES DEPARTMENT OF LABOR
Maurice J. Tobin - Secretary

BUREAU OF LABOR STATISTICS
Ewan Clague - Commissioner

Contents

	<u>Page</u>
INTRODUCTION	1
THE BIRMINGHAM METROPOLITAN AREA	1
OCCUPATIONAL WAGE STRUCTURE	1
TABLES:	
Average earnings for selected occupations studied on an area basis -	
A-1 Office occupations	3
A-2 Professional and technical occupations	6
A-3 Maintenance and power plant occupations	7
A-4 Custodial, warehousing, and shipping occupations	8
Average earnings for selected occupations studied on an industry basis* -	
B-63 Insurance carriers	10
Union wage scales for selected occupations -	
C-15 Building construction	11
C-205 Bakeries	11
C-27 Printing	11
C-41 Local transit operating employees	11
C-42 Motortruck drivers and helpers	11
Entrance rates -	
D-1 Minimum entrance rates for plant workers	12
Wage practices -	
E-1 Shift differential provisions	12
E-2 Scheduled weekly hours	13
E-3 Paid holidays	13
E-4 Paid vacations	14
E-5 Paid sick leave	15
E-6 Nonproduction bonuses	16
E-7 Insurance and pension plans	16
APPENDIX:	
Scope and method of survey ...	17
INDEX	19

* NOTE - Additional occupational earnings reports are available upon request for auto repair shops (June 1951), ferrous foundries (June 1951), and power laundries (June 1951).

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Introduction ^{1/}

The Birmingham area is 1 of 40 major labor markets in which the Bureau of Labor Statistics is currently conducting occupational wage surveys. Occupations common to a variety of manufacturing and nonmanufacturing industries were studied on a community-wide basis. Cross-industry methods of sampling were thus utilized in compiling earnings data for the following types of occupations: (a) office; (b) professional and technical; (c) maintenance and power plant; (d) custodial, warehousing, and shipping. In presenting earnings information for such jobs (tables A-1 through A-4) separate data have been provided wherever possible for individual broad industry divisions.

Occupations characteristic of particular, important, local industries were studied on an industry basis, within the framework of the community survey. ^{2/} Earnings data for these jobs have been presented in Series B tables. Union scales (Series C tables) are presented in lieu of (or supplementing) occupational earnings for several industries or trades in which the great majority of the workers are employed under terms of collective-bargaining agreements, and the contract or minimum rates are indicative of prevailing pay practices.

Data were collected and summarized on shift operations and differentials, hours of work, and supplementary benefits such as vacation and sick leave allowances, paid holidays, non-production bonuses, and insurance and pension plans.

The Birmingham Metropolitan Area

Population of the Birmingham Metropolitan Area (Jefferson County) totaled 554,186 in 1950. Of this number, about 298,720 lived within the city limits of Birmingham, reflecting an increase of over 10 percent since 1940.

Located in an area rich in a wide variety of natural resources, Birmingham is one of the major centers of southern industry. Large deposits of coal, iron ore, and limestone - the three essentials for making steel - are found in the area. Leading manufactured goods are iron and steel and their products, cement, textiles, coke, lumber, clothing, and food.

Nonagricultural wage and salary workers in the Birmingham Metropolitan Area totaled 180,625 during April 1952; of these

^{1/} Prepared in the Bureau's regional office in Atlanta, Ga., by Louis B. Woytych under the direction of Harry H. Hall, Regional Wage and Industrial Relations Analyst. The planning and central direction of the program was carried on in the Bureau's Division of Wages and Industrial Relations.

^{2/} See appendix for discussion of scope and method of survey.

60,800 were employed by manufacturing firms. ^{3/} Workers engaged in the manufacture of primary metals numbered approximately 29,000, with 5,250 employed by metal fabricating companies. Food and kindred product plants accounted for 4,700 of the manufacturing workers; another 4,250 were employed by firms manufacturing transportation equipment.

Indicative of the commercial importance of Birmingham is the fact that approximately 120,000 persons were employed by nonmanufacturing concerns in April 1952. Retail trade establishments employed 27,300 persons, with approximately the same number in companies performing service functions. Another 13,250 were working for transportation and other public utility companies, 10,500 for wholesale trade firms; and 7,200 for finance, insurance, and real estate establishments. The remaining nonmanufacturing employees were engaged in mining, governmental, and construction activities.

Among the industries and establishment-size groups studied by the Bureau, unionization in Birmingham area establishments was generally confined to plant employees. Approximately three-fourths of the manufacturing, transportation, communication, and public utility plant workers were employed in establishments having written agreements with labor organizations. Fewer than half the plant workers in service and wholesale trade firms were covered by labor-management agreements, and little unionization was found in retail trade or finance companies. The only significant unionization among office workers was in the manufacturing industries, where about 30 percent were employed under terms of written agreements.

Occupational Wage Structure

Earnings of a substantial number of plant and office workers in the Birmingham area were affected by general wage increases between January 1950 - the base period for the Wage Stabilization Board's 10 percent "catch-up" wage increase formula - and April 1952. A great majority of these increases took place after the outbreak of hostilities in Korea. After June 1950, almost 85 percent of the manufacturing plant workers and over 55 percent of the office workers received general increases. Approximately three-fourths of the plant workers in the public utilities and wholesale trade groups and 50 percent of those in the service group received formal wage adjustments during the period. More than 85 percent of the office employees in the public utilities group were granted increases, and about 50 percent of those in the wholesale trade, retail trade, and finance groups received formal wage adjustments.

^{3/} Labor Market News, May 1952, Department of Industrial Relations, Alabama State Employment Service, Birmingham, Ala., in cooperation with the U.S. Bureau of Labor Statistics.

Established minimum entrance rates for inexperienced plant workers were part of the formalized rate structure for all Birmingham establishments within scope of the Bureau's survey. More than four-fifths of all plant workers were employed by firms with minima of 75 cents or more an hour - more than 50 percent were in firms with minimum rates of \$1 or higher. No formal entrance rates below 75 cents were reported by wholesale trade establishments and only a small percentage of the manufacturing and public utility plant workers were employed in establishments having minimum entrance rates below 75 cents. Retail trade and service companies generally had lower entrance rates than establishments in other industry groups.

Wages for workers in manufacturing industries were generally higher than those in nonmanufacturing. In 19 of 21 comparable job classifications, weekly salaries of office workers in manufacturing establishments averaged \$2 to \$13 higher than in nonmanufacturing. Average hourly earnings for 16 of 19 plant occupations were higher in manufacturing firms than in nonmanufacturing establishments.

Almost 30 percent of all plant workers employed by manufacturing companies worked on extra shifts in April 1952. Virtually all of these extra-shift workers were paid a shift differential expressed as a cents-per-hour addition to day rates. Second-shift workers normally received 4 cents an hour differential and most third-shift employees received 6 cents.

At the time of the survey, the prevailing scheduled workweek was 40 hours for both women office workers and plant workers. Almost half the women office workers in public utilities, and finance, insurance, and real estate companies worked less than 40 hours whereas a majority of plant workers in wholesale trade, retail trade, and service establishments were scheduled to work more than 40 hours.

Three or more paid holidays were granted to more than 80 percent of all office workers and over 45 percent of the plant employees during April 1952. Six days were most common for office workers and 5 days for plant workers. Finance, insurance, and real estate companies granted more paid holidays than other industry groups studied with about a third of their office workers receiving 12 or 13 days a year.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Birmingham, Ala., by industry division, April 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00 and over			
				30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00				
Women - Continued			\$																										
Bookkeeping-machine operators, class A ...	58	40.5	54.50	-	-	-	4	-	6	2	2	9	6	7	-	1	10	-	4	3	-	4	-	-	-	-	-		
Manufacturing	19	40.0	54.50	-	-	-	-	-	-	-	2	5	3	-	-	-	9	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	39	40.5	54.50	-	-	-	4	-	6	2	-	4	3	7	-	1	1	-	4	3	-	4	-	-	-	-	-		
Wholesale trade	13	43.0	65.00	-	-	-	-	-	-	-	-	1	-	6	-	-	-	-	2	-	-	4	-	-	-	-	-		
Bookkeeping-machine operators, class B ...	363	40.0	41.00	-	15	45	46	70	73	39	18	15	13	9	7	2	7	-	4	-	-	-	-	-	-	-	-		
Manufacturing	52	39.5	51.00	-	-	-	-	-	5	7	5	12	4	5	3	1	6	-	4	-	-	-	-	-	-	-	-		
Nonmanufacturing	311	40.0	39.50	-	15	45	46	70	68	32	13	3	9	4	4	1	1	-	-	-	-	-	-	-	-	-	-		
Public utilities *	21	40.0	45.00	-	-	2	1	4	3	1	3	1	-	3	1	1	1	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	39	40.0	39.50	-	9	4	1	4	11	1	5	-	1	1	2	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	98	41.5	39.50	-	3	10	15	19	27	12	4	2	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	152	39.0	38.50	-	3	29	28	43	27	18	1	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Calculating-machine operators (Comptometer type)	263	40.0	45.00	-	12	7	32	40	29	18	21	29	27	12	11	12	4	-	-	3	6	-	-	-	-	-	-		
Manufacturing	99	39.5	49.50	-	-	-	3	6	10	3	15	15	20	12	-	10	1	-	-	2	2	-	-	-	-	-	-		
Nonmanufacturing	164	40.0	42.50	-	12	7	29	34	19	15	6	14	7	-	11	2	3	-	-	1	4	-	-	-	-	-	-		
Public utilities *	13	40.0	48.50	-	-	2	1	1	1	-	1	1	1	-	3	-	1	-	-	1	-	-	-	-	-	-	-		
Wholesale trade	60	40.5	45.50	-	3	1	5	17	8	3	5	2	-	-	8	2	2	-	-	-	4	-	-	-	-	-	-		
Retail trade	67	40.0	40.00	-	9	-	21	8	8	4	-	11	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Calculating-machine operators (other than Comptometer type)	81	39.5	40.50	-	-	7	20	10	15	18	4	-	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	74	39.5	40.50	-	-	7	17	10	14	15	4	-	6	-	1	-	-	-	-	-	-	-	-	-	-	-	-		
Wholesale trade	40	40.0	40.50	-	-	3	10	5	14	-	4	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, accounting	794	39.5	46.00	2	8	38	65	101	118	70	72	41	92	50	56	20	22	10	22	6	1	-	-	-	-	-	-		
Manufacturing	195	40.0	47.50	-	-	2	19	32	11	7	26	6	43	19	15	4	4	4	1	1	1	-	-	-	-	-	-		
Nonmanufacturing	599	39.5	45.50	2	8	36	46	69	107	63	46	35	49	31	41	16	18	6	21	5	-	-	-	-	-	-	-		
Wholesale trade	132	40.0	42.00	-	4	29	-	16	48	6	-	-	9	6	2	2	6	-	4	-	-	-	-	-	-	-	-		
Retail trade	114	41.5	42.50	-	3	3	21	9	23	25	12	4	2	1	2	2	7	-	-	-	-	-	-	-	-	-	-		
Finance **	77	38.5	46.00	-	-	2	9	4	5	14	5	12	21	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
Services	11	41.0	39.00	2	1	-	1	2	-	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class A	79	39.5	45.00	-	1	7	8	15	7	7	7	2	7	7	-	1	6	2	1	1	-	-	-	-	-	-	-		
Manufacturing	30	39.5	49.00	-	-	3	3	-	-	4	5	1	4	2	-	-	5	2	-	1	-	-	-	-	-	-	-		
Nonmanufacturing	49	39.5	42.50	-	1	4	5	15	7	3	2	1	3	5	-	1	1	-	1	-	-	-	-	-	-	-	-		
Finance **	38	39.0	41.00	-	-	4	2	15	7	2	2	1	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, file, class B	244	39.5	36.00	4	68	67	45	16	15	12	15	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Nonmanufacturing	218	39.5	35.00	4	66	67	45	16	14	-	5	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Finance **	155	39.0	34.50	-	45	60	35	5	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, general	1,078	40.5	46.00	4	43	10	95	90	216	78	152	39	100	41	71	18	45	27	36	2	9	1	-	1	-	-	-		
Manufacturing	277	40.0	49.00	-	2	-	20	30	33	9	56	16	38	11	10	8	12	11	12	1	6	1	-	1	-	-	-		
Nonmanufacturing	801	40.5	45.50	4	41	10	75	60	183	69	96	23	62	30	61	10	33	16	24	1	3	-	-	-	-	-	-		
Wholesale trade	134	40.0	45.50	-	2	6	10	-	21	6	62	1	4	-	9	2	9	2	-	-	-	-	-	-	-	-	-		
Retail trade	179	45.0	41.00	-	9	4	26	18	82	3	10	-	21	-	-	-	-	-	6	-	-	-	-	-	-	-	-		
Finance **	197	39.0	44.50	-	10	-	23	24	50	33	12	7	8	-	2	2	4	8	14	-	-	-	-	-	-	-	-		
Services	49	43.0	41.00	4	2	-	1	2	22	5	-	2	11	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, order	127	40.5	51.50	-	5	2	4	4	7	10	12	22	18	9	3	6	1	5	10	3	4	2	-	-	-	-	-		
Nonmanufacturing	46	41.5	45.50	-	5	2	3	-	5	10	10	5	1	-	-	-	-	1	-	-	4	-	-	-	-	-	-		
Retail trade	10	40.0	32.50	-	5	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-		
Clerks, payroll	229	40.0	50.50	-	1	9	12	25	17	12	16	15	42	11	15	27	3	5	4	1	6	1	2	-	5	-	-		
Manufacturing	126	40.0	53.50	-	-	1	8	17	1	5	6	8	25	5	9	23	-	4	2	-	5	-	2	-	5	-	-		
Nonmanufacturing	103	40.0	47.00	-	1	8	4	8	16	7	10	7	17	6	6	4	3	1	2	1	1	1	-	1	-	-	-		
Public utilities *	35	39.0	48.50	-	-	2	3	3	8	-	3	4	2	1	3	-	1	1	1	1	1	1	-	-	-	-	-		
Wholesale trade	17	40.0	47.50	-	-	-	-	-	2	2	6	3	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-		
Retail trade	33	40.5	45.00	-	1	6	1	3	1	5	1	-	10	1	-	2	2	-	-	-	-	-	-	-	-	-	-		
Finance **	12	39.5	51.00	-	-	-	-	-	4	-	-	-	2	-	3	2	-	-	1	-	-	-	-	-	-	-	-		

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table A-1: *Office Occupations - Continued*

(Average straight-time weekly hours and earnings 1/ for selected occupations studied on an area basis in Birmingham, Ala., by industry division, April 1952)

Sex, occupation, and industry division	Number of workers	AVERAGE		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																									
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$100.00 and over			
					30.00	32.50	35.00	37.50	40.00	42.50	45.00	47.50	50.00	52.50	55.00	57.50	60.00	62.50	65.00	70.00	75.00	80.00	85.00	90.00	95.00	100.00	and over		
Women - Continued																													
Duplicating-machine operators	44	40.0	41.00	2	7	-	4	5	5	4	3	12	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	21	40.0	47.00	-	-	-	-	-	1	4	3	11	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	23	40.5	35.50	2	7	-	4	5	4	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Key-punch operators	106	38.5	43.50	-	7	7	5	19	10	13	17	5	11	3	5	1	2	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing	18	40.0	50.50	-	-	-	-	-	-	-	7	3	3	2	1	1	-	1	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	88	38.0	42.00	-	7	7	5	19	10	13	10	2	8	1	4	-	2	-	-	-	-	-	-	-	-	-	-	-	
Finance **	73	38.0	41.00	-	7	7	5	19	8	10	6	1	6	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-	
Office girls	75	39.5	37.00	-	17	16	15	6	6	8	2	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	25	40.0	39.00	-	6	4	2	1	-	7	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	50	39.5	36.00	-	11	12	13	5	6	1	-	2	-	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	20	39.5	34.50	-	4	8	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Secretaries	493	39.5	56.50	-	3	10	1	5	21	16	40	36	93	18	54	43	25	30	36	14	25	7	8	6	1	1	1	1	
Manufacturing	224	40.0	59.50	-	-	-	-	-	6	3	14	8	48	7	32	22	11	23	36	14	7	13	6	4	5	-	-	-	
Nonmanufacturing	269	39.5	54.00	-	3	10	1	5	15	13	26	28	45	11	22	21	14	7	22	7	12	1	4	1	1	-	-	-	
Public utilities *	43	40.0	67.00	-	-	1	-	-	1	-	1	2	4	1	2	2	3	3	2	4	11	1	3	1	1	-	-	-	
Wholesale trade	41	41.0	53.50	-	-	-	-	-	-	4	-	6	14	1	5	6	4	4	1	1	-	-	-	-	-	-	-	-	
Retail trade	49	41.0	52.50	-	-	-	-	-	5	1	5	6	10	5	4	7	2	2	2	2	1	-	-	-	-	-	-	-	
Finance **	100	38.0	50.50	-	1	7	1	4	9	8	12	11	14	4	1	6	4	2	2	13	2	1	-	-	-	-	-	-	
Services	36	41.0	51.50	-	2	2	-	1	-	-	8	3	3	-	10	-	1	2	4	-	-	-	-	-	-	-	-	-	
Stenographers, general	953	40.0	48.50	-	1	27	54	61	117	98	132	100	116	59	26	42	36	23	31	16	4	10	-	-	-	-	-	-	
Manufacturing	411	40.0	51.50	-	-	2	4	6	36	31	65	44	78	40	10	29	17	16	19	3	1	10	-	-	-	-	-	-	
Nonmanufacturing	542	40.0	46.50	-	1	25	50	55	81	67	67	56	38	19	16	13	19	7	12	13	3	-	-	-	-	-	-	-	
Public utilities *	159	39.5	52.00	-	-	-	6	12	14	19	15	9	10	11	10	11	14	5	10	13	-	-	-	-	-	-	-	-	
Wholesale trade	131	40.5	48.00	-	-	-	3	4	27	20	20	24	11	8	2	-	5	2	2	-	3	-	-	-	-	-	-	-	
Retail trade	72	40.0	39.00	-	1	9	23	16	7	5	5	-	6	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	137	39.0	42.50	-	-	14	15	17	29	17	17	19	7	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	
Stenographers, technical	12	40.0	55.50	-	-	-	-	-	3	-	-	-	-	1	-	1	6	-	1	-	-	-	-	-	-	-	-	-	
Switchboard operators	142	41.5	40.50	35	2	5	22	9	5	7	16	3	6	7	20	3	1	1	-	-	-	-	-	-	-	-	-	-	
Manufacturing	47	39.5	49.50	-	-	-	7	-	-	3	11	-	5	6	13	1	-	1	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	95	43.0	36.50	35	2	5	15	9	5	4	5	3	1	1	7	2	1	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	25	40.0	48.00	-	-	-	5	2	1	1	3	2	-	1	7	2	1	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	29	40.5	35.00	5	2	4	7	7	1	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	33	47.5	27.00	3/30	-	1	1	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Switchboard operator-receptionists	154	40.5	43.50	9	-	9	24	22	22	7	15	9	17	5	1	3	5	2	2	-	-	-	2	-	-	-	-	-	
Manufacturing	56	39.5	50.00	-	-	-	6	3	8	3	2	7	12	1	-	3	5	2	2	-	-	-	2	-	-	-	-	-	
Nonmanufacturing	98	41.0	39.50	9	-	9	18	19	14	4	13	2	5	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	29	41.5	44.00	-	-	4	6	-	-	-	11	-	3	4	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	30	43.5	36.00	4/9	-	-	4	5	10	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	34	38.5	39.00	-	-	5	8	12	3	4	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Tabulating-machine operators	39	39.0	52.50	-	-	-	-	3	1	3	4	4	4	2	4	4	4	4	5	1	-	-	-	-	-	-	-	-	
Nonmanufacturing	34	38.5	53.00	-	-	-	-	3	1	3	1	4	4	1	4	4	4	5	-	-	-	-	-	-	-	-	-	-	
Finance **	20	38.0	52.50	-	-	-	-	3	-	1	-	2	4	1	4	-	5	-	-	-	-	-	-	-	-	-	-	-	
Transcribing-machine operators, general ..	107	40.0	43.50	-	11	11	8	4	21	5	13	4	15	4	6	3	-	2	-	-	-	-	-	-	-	-	-	-	
Manufacturing	40	40.0	48.00	-	-	5	-	-	4	1	7	3	7	3	6	2	-	2	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	67	40.0	40.50	-	11	6	8	4	17	4	6	1	8	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	34	40.0	45.50	-	-	-	-	-	15	2	6	1	8	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	30	40.0	36.00	-	8	6	8	4	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

- Occupational Wage Survey, Birmingham, Ala., April 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-3: *Maintenance and Power Plant Occupations*(Average hourly earnings ^{1/} for men in selected occupations studied on an area basis in Birmingham, Ala., by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$0.85	\$0.85 to .90	\$0.90 to .95	\$0.95 to 1.00	\$1.00 to 1.05	\$1.05 to 1.10	\$1.10 to 1.15	\$1.15 to 1.20	\$1.20 to 1.25	\$1.25 to 1.30	\$1.30 to 1.35	\$1.35 to 1.40	\$1.40 to 1.45	\$1.45 to 1.50	\$1.50 to 1.55	\$1.55 to 1.60	\$1.60 to 1.65	\$1.65 to 1.70	\$1.70 to 1.75	\$1.75 to 1.80	\$1.80 to 1.85	\$1.85 to 1.90	\$1.90 to 1.95	\$1.95 to 2.00	\$2.00 to 2.05	\$2.05 to 2.10	2.10 and over	
Carpenters, maintenance	321	1.80	-	-	-	1	-	-	1	-	2	-	6	-	7	2	10	2	12	-	3	24	145	76	-	4	1	1	24	
Manufacturing	279	1.79	-	-	-	-	-	-	-	-	1	-	6	-	7	1	10	2	11	-	3	13	145	70	-	4	1	1	24	
Nonmanufacturing	42	1.89	-	-	-	1	-	-	1	-	1	-	-	-	1	-	-	-	1	-	11	-	6	-	-	1	-	-	5	
Retail trade	19	2.13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	19	
Electricians, maintenance	506	1.89	-	-	-	-	-	-	-	-	-	1	-	-	-	6	13	3	12	13	20	51	47	14	54	172	94	5	1	
Manufacturing	487	1.89	-	-	-	-	-	-	-	-	-	1	-	-	-	6	12	3	10	13	20	45	47	14	52	172	92	-	1	
Nonmanufacturing	19	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	2	-	-	6	-	-	2	-	2	5	-	
Public utilities *	15	1.88	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	6	-	-	2	-	4	-	1	
Engineers, stationary	269	1.71	-	-	4	3	4	1	2	6	-	4	-	8	-	12	8	-	19	24	46	24	49	6	15	21	3	-	10	
Nonmanufacturing	38	1.61	-	-	-	1	-	1	-	6	-	4	-	8	-	-	-	-	-	-	2	-	2	5	5	-	-	-	4	
Firemen, stationary boiler	74	1.11	3/12	-	22	2	-	-	4	-	2	13	7	-	-	-	-	8	4	-	-	-	-	-	-	-	-	-	-	
Manufacturing	66	1.16	4	-	22	2	-	-	4	-	2	13	7	-	-	-	-	8	4	-	-	-	-	-	-	-	-	-	-	
Machinists, maintenance	876	1.88	-	-	-	-	-	-	-	-	1	-	-	-	-	6	5	14	19	52	22	94	47	82	82	406	44	-	2	
Manufacturing	862	1.88	-	-	-	-	-	-	-	-	1	-	-	-	-	6	5	14	17	50	22	88	43	82	82	406	44	-	2	
Nonmanufacturing	14	1.73	-	-	-	-	-	-	-	-	-	-	-	-	-	-	5	14	17	50	22	88	43	82	82	406	44	-	2	
Maintenance men, general utility	171	1.45	8	5	-	-	-	3	3	1	-	43	-	21	3	-	22	13	2	4	10	6	16	-	4	-	3	4	-	
Manufacturing	105	1.49	-	-	-	-	-	-	1	-	-	28	-	21	-	-	19	11	-	6	4	12	-	-	-	-	3	-	-	
Nonmanufacturing	66	1.39	8	5	-	-	-	3	2	1	-	15	-	-	3	-	3	2	2	4	4	2	4	-	4	-	3	1	-	
Wholesale trade	19	1.50	-	-	-	-	-	3	-	-	-	6	-	-	-	-	-	-	2	2	2	2	4	-	2	-	-	-		
Retail trade	18	1.46	-	5	-	-	-	-	2	-	-	-	-	-	-	-	-	-	4	2	2	2	-	-	-	-	-	-		
Services	23	1.14	4/8	-	-	-	-	-	-	1	-	9	-	-	2	-	3	-	-	-	-	-	-	-	-	-	3	-	-	
Mechanics, automotive (maintenance)	440	1.53	2	-	18	-	5	4	9	8	45	32	10	6	17	37	45	7	20	7	15	15	80	4	15	31	5	-	3	
Manufacturing	119	1.70	-	-	-	-	-	-	-	-	-	9	-	1	2	12	20	4	6	2	12	6	1	4	15	22	-	-	3	
Nonmanufacturing	321	1.47	2	-	18	-	5	4	9	8	45	23	10	5	15	25	3	14	5	3	9	79	-	-	-	9	5	-	-	
Public utilities *	109	1.48	-	-	-	-	-	9	1	7	9	10	2	1	24	20	-	5	5	-	2	-	-	-	9	5	-	-	-	
Wholesale trade	150	1.52	-	-	18	-	5	-	3	24	5	-	2	-	1	2	3	6	-	2	-	79	-	-	-	-	-	-	-	
Mechanics, maintenance	526	1.74	-	-	-	-	-	-	-	-	3	2	-	14	11	19	94	42	19	17	20	56	12	25	57	108	11	1	15	
Manufacturing	499	1.74	-	-	-	-	-	-	-	-	3	2	-	14	11	18	94	41	15	15	14	53	12	21	57	106	11	-	12	
Nonmanufacturing	27	1.79	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	4	2	6	3	-	4	-	2	-	1	3	
Millwrights	378	1.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	35	23	25	4	27	39	46	56	10	106	-	6	
Manufacturing	338	1.86	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	35	23	25	4	27	39	46	16	10	106	-	6	
Oilers	133	1.38	6	4	2	-	-	-	5	-	2	11	3	28	13	32	7	1	-	13	-	-	-	6	-	-	-	-	-	
Manufacturing	119	1.35	6	4	2	-	-	-	5	-	2	10	3	28	13	32	7	1	-	-	-	-	6	-	-	-	-	-	-	
Painters, maintenance	121	1.71	-	-	-	-	-	-	-	-	-	11	-	5	-	-	1	9	3	2	41	19	15	3	-	-	-	-	12	
Manufacturing	88	1.70	-	-	-	-	-	-	-	-	-	-	-	5	-	-	1	8	3	2	41	10	15	3	-	-	-	-	-	
Nonmanufacturing	33	1.74	-	-	-	-	-	-	-	-	-	11	-	-	-	-	-	-	-	-	-	9	-	-	-	-	-	-	5/12	
Plumbers, maintenance	14	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	8	4	-	-	-	-	
Manufacturing	12	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	6	4	-	-	-	-	
Sheet-metal workers, maintenance	27	1.81	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	5	9	1	1	-	1	-	
Manufacturing	25	1.80	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	10	-	5	9	1	-	-	-	-	
Tool-and-die makers	153	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	60	19	47	-	2	-	
Manufacturing	153	1.87	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	21	60	19	47	-	2	-	

^{1/} Excludes premium pay for overtime and night work.^{2/} Workers distributed as follows: 8 at \$2.10 to \$2.15; 10 at \$2.15 to \$2.20.^{3/} Workers distributed as follows: 4 at \$.55 to \$.60; 4 at \$.75 to \$.80; 4 at \$.80 to \$.85.^{4/} Workers distributed as follows: 2 at \$.70 to \$.75; 6 at \$.80 to \$.85.^{5/} Workers distributed as follows: 6 at \$2.10 to \$2.15; 3 at \$2.15 to \$2.20; 3 at \$2.25 to \$2.30.

* Transportation (excluding railroads), communication, and other public utilities.

Occupational Wage Survey, Birmingham, Ala., April 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations*

(Average hourly earnings 1/ for selected occupations 2/ studied on an area basis in Birmingham, Ala., by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF--																											
			Under \$0.55	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10 and over	
Crane operators, electric bridge (under 20 tons)	224	1.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	24	60	5	29	95	-	-	-	-	-	
Manufacturing	224	1.52	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	11	24	60	5	29	95	-	-	-	-	-	
Guards	236	1.34	-	-	-	-	-	-	6	4	37	-	3	3	31	-	45	37	1	-	-	4	14	38	9	-	4	-	-	
Manufacturing	223	1.36	-	-	-	-	-	-	-	-	37	-	-	3	31	-	45	37	1	-	-	4	14	38	9	-	4	-	-	
Janitors, porters, and cleaners (men)	1,553	.83	183	46	70	69	128	282	138	114	78	82	54	18	52	71	74	53	21	14	6	-	-	-	-	-	-	-	-	
Manufacturing	455	1.07	-	-	9	-	-	34	16	29	30	55	20	5	49	64	71	51	8	8	6	-	-	-	-	-	-	-	-	
Nonmanufacturing	1,098	.73	183	46	61	69	128	248	122	85	48	27	34	13	3	3	7	3	2	13	6	-	-	-	-	-	-	-	-	
Public utilities *	133	.97	-	-	-	-	-	9	31	6	15	9	29	9	3	5	3	1	13	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	87	.91	-	-	-	-	-	21	6	21	19	4	5	3	-	2	-	-	6	-	-	-	-	-	-	-	-	-	-	
Retail trade	552	.68	3/112	36	37	60	57	104	63	58	12	11	-	1	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	
Finance **	101	.74	4	4	4	1	-	74	9	-	2	3	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	225	.63	4/67	6	20	8	71	40	13	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Janitors, porters, and cleaners (women)	709	.54	392	25	15	23	9	160	7	17	20	8	28	1	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Manufacturing	67	.88	-	-	-	-	-	29	5	7	-	3	18	1	1	3	-	-	-	-	-	-	-	-	-	-	-	-	-	
Nonmanufacturing	642	.51	392	25	15	23	9	131	2	10	20	5	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Public utilities *	47	.90	-	-	-	-	-	9	1	4	20	5	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	184	.47	5/143	25	6	5	-	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Finance **	132	.75	-	-	-	-	9	117	1	5	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Services	267	.33	5/249	-	-	18	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
Order fillers	375	1.08	-	-	-	-	-	1	31	73	19	31	42	11	64	6	8	4	47	13	2	6	10	-	-	5	-	-	-	
Manufacturing	322	1.02	-	-	-	-	-	1	31	73	19	31	42	11	64	6	7	4	5	13	2	6	-	-	-	-	-	-	-	
Nonmanufacturing	249	.99	-	-	-	-	-	31	73	16	13	37	10	28	6	7	3	5	12	2	6	-	-	-	-	-	-	-	-	
Wholesale trade	66	1.05	-	-	-	-	-	1	-	-	3	18	5	1	36	-	-	1	-	1	-	-	-	-	-	-	-	-	-	
Retail trade	66	1.05	-	-	-	-	-	1	-	-	3	18	5	1	36	-	-	1	-	1	-	-	-	-	-	-	-	-	-	
Packers	219	1.31	-	-	-	-	-	-	-	25	12	2	25	16	53	1	-	-	-	3	11	-	17	-	54	-	-	-	-	
Manufacturing	144	1.46	-	-	-	-	-	-	-	-	-	2	21	8	4	1	-	-	3	11	-	15	-	54	-	-	-	-	-	
Nonmanufacturing	75	1.02	-	-	-	-	-	-	-	25	12	2	21	8	4	1	-	-	-	-	-	2	-	-	-	-	-	-	-	
Wholesale trade	43	.99	-	-	-	-	-	-	-	15	9	2	11	2	3	1	-	-	-	-	-	-	-	-	-	-	-	-	-	
Receiving clerks	129	1.26	-	-	-	-	-	-	8	14	-	4	5	4	2	2	16	11	9	22	4	4	9	13	-	-	-	2	-	
Manufacturing	45	1.41	-	-	-	-	-	-	-	-	-	-	3	1	1	-	2	1	20	4	-	7	6	-	-	-	-	-	-	
Nonmanufacturing	84	1.18	-	-	-	-	-	-	8	14	-	4	5	1	1	1	16	9	8	2	-	4	2	7	-	-	-	2	-	
Wholesale trade	42	1.11	-	-	-	-	-	4	10	-	4	5	1	1	1	4	-	4	2	-	-	2	4	-	-	-	-	1	-	
Retail trade	41	1.23	-	-	-	-	-	4	4	-	-	-	-	-	-	12	9	4	-	-	4	-	3	-	-	-	-	-	-	
Shipping clerks	259	1.47	-	-	-	-	-	-	4	-	-	-	24	3	23	11	12	13	4	22	17	17	19	29	10	29	6	6	10	
Manufacturing	121	1.67	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	4	16	10	12	9	27	7	19	-	5	10		
Nonmanufacturing	138	1.30	-	-	-	-	-	-	4	-	-	24	2	23	10	12	13	-	6	7	5	10	2	3	10	6	1	-	-	
Wholesale trade	76	1.31	-	-	-	-	-	-	-	-	-	9	2	21	-	11	-	-	6	7	2	4	2	3	9	-	-	-	-	
Retail trade	56	1.29	-	-	-	-	-	-	4	-	-	10	-	2	10	1	13	-	-	-	3	6	-	-	1	6	-	-	-	
Shipping-and-receiving clerks	226	1.31	-	-	-	-	-	14	9	22	-	10	29	2	10	4	-	18	-	18	5	-	18	17	23	13	6	7	1	
Manufacturing	120	1.47	-	-	-	-	-	14	-	-	-	-	2	8	4	-	5	-	18	-	-	14	17	19	5	6	7	1	-	
Nonmanufacturing	106	1.13	-	-	-	-	-	9	22	-	10	29	-	2	-	-	13	-	-	-	5	-	4	-	8	-	-	-	-	
Wholesale trade	33	1.19	-	-	-	-	-	-	-	-	-	17	-	-	-	-	9	-	-	-	5	-	-	2	-	-	-	-	-	
Retail trade	63	.99	-	-	-	-	-	9	22	-	10	12	-	2	-	-	4	-	-	-	-	2	-	2	-	-	-	-	-	
Stock handlers and truckers, hand	2,105	1.10	-	29	11	7	23	169	78	169	128	166	187	187	102	225	55	18	165	106	116	24	65	32	12	15	8	2	6	
Manufacturing	1,198	1.20	-	-	-	-	-	25	26	111	50	56	74	110	50	208	55	17	89	66	111	20	59	28	12	15	8	2	6	
Nonmanufacturing	907	.97	-	29	11	7	23	144	52	58	78	110	113	77	52	17	-	1	76	40	5	4	6	4	-	-	-	-	-	
Public utilities *	287	1.09	-	-	-	-	-	16	-	2	52	22	38	36	32	2	-	1	76	4	3	2	1	-	-	-	-	-	-	
Wholesale trade	364	.96	-	-	-	-	-	96	41	51	22	22	31	25	20	9	-	-	-	36	2	-	5	4	-	-	-	-	-	
Retail trade	256	.87	-	29	11	7	23	32	11	5	4	66	44	16	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	
Truck drivers, light (under 1½ tons)	294	.96	-	7	-	12	22	13	41	16	47	22	56	-	-	8	-	17	22	-	-	1	7	3	-	-	-	-	-	
Manufacturing	93	1.18	-	-	-	-	-	-	-	-	8	36	-	-	-	7	-	10	22	-	-	1	6	3	-	-	-	-	-	
Nonmanufacturing	201	.86	-	7	-	12	22	13	41	16	47	14	20	-	-	1	-	7	-	-	-	-	-	-	-	-	-	-	-	
Wholesale trade	118	.92	-	-	-	-	-	35	10	38	9	20	-	-	-	-	-	6	-	-	-	-	-	-	-	-	-	-	-	
Retail trade	72	.77	-	7	-	12	22	13	1	5	5	5	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	

See footnotes at end of table.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Birmingham, Ala., April 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table A-4: *Custodial, Warehousing, and Shipping Occupations - Continued*(Average hourly earnings ^{1/} for selected occupations ^{2/} studied on an area basis in Birmingham, Ala., by industry division, April 1952)

Occupation and industry division	Number of workers	Average hourly earnings	NUMBER OF WORKERS RECEIVING STRAIGHT-TIME HOURLY EARNINGS OF—																											
			Under \$0.55	\$0.55	\$0.60	\$0.65	\$0.70	\$0.75	\$0.80	\$0.85	\$0.90	\$0.95	\$1.00	\$1.05	\$1.10	\$1.15	\$1.20	\$1.25	\$1.30	\$1.35	\$1.40	\$1.45	\$1.50	\$1.60	\$1.70	\$1.80	\$1.90	\$2.00	\$2.10 and over	
Truck drivers, medium (1½ to and including 4 tons) ...	1,216	\$1.18	-	-	-	4	9	96	52	46	135	16	98	47	121	14	27	59	64	124	53	11	187	22	14	3	7	-	7	
Manufacturing	462	1.25	-	-	-	-	-	30	-	26	45	-	65	4	8	12	17	3	5	77	17	4	130	14	5	-	-	-	-	
Nonmanufacturing	754	1.14	-	-	-	4	9	66	52	20	90	16	33	43	113	2	10	56	59	47	36	7	57	8	9	3	7	-	-	
Public utilities *	302	1.31	-	-	-	-	-	-	-	-	15	-	-	-	90	-	1	50	54	14	36	7	14	-	7	-	-	7	-	
Wholesale trade	311	1.08	-	-	-	-	-	54	33	4	42	10	25	31	13	1	6	-	5	33	-	-	43	6	2	3	7	-	7	
Retail trade	139	.92	-	-	-	4	9	12	19	16	33	6	8	12	10	1	3	6	-	-	-	-	-	-	-	-	-	-	-	
Truck drivers, heavy (over 4 tons, trailer type)	624	1.16	-	-	-	-	-	-	96	5	110	126	-	47	11	6	-	6	19	1	32	6	40	96	23	-	-	-	-	
Manufacturing	129	1.19	-	-	-	-	-	-	-	2	6	36	-	21	9	-	-	6	9	1	12	-	22	-	5	-	-	-	-	
Nonmanufacturing	495	1.15	-	-	-	-	-	-	96	3	104	90	-	26	2	6	-	-	10	-	20	6	18	96	18	-	-	-	-	
Wholesale trade	340	.98	-	-	-	-	-	-	96	3	104	90	-	-	2	6	-	-	-	-	11	-	10	-	18	-	-	-	-	
Truck drivers, heavy (over 4 tons, other than trailer type)	150	1.49	-	-	-	-	-	-	-	-	-	-	-	34	-	-	-	-	-	-	4	-	68	-	44	-	-	-	-	
Truckers, power (fork-lift)	272	1.43	-	-	-	-	-	-	16	10	15	-	6	-	5	-	-	2	23	26	16	4	91	23	7	28	-	-	-	
Manufacturing	248	1.46	-	-	-	-	-	-	16	5	5	-	6	-	5	-	-	2	14	26	16	4	91	23	7	28	-	-	-	
Nonmanufacturing	24	1.05	-	-	-	-	-	-	-	5	10	-	-	-	-	-	-	-	9	-	-	-	-	-	-	-	-	-	-	
Truckers, power (other than fork-lift)	54	1.19	-	-	-	-	-	-	-	-	-	9	12	-	-	15	-	-	6	5	-	-	7	-	-	-	-	-	-	
Manufacturing	45	1.23	-	-	-	-	-	-	-	-	-	-	12	-	-	15	-	-	6	5	-	-	7	-	-	-	-	-	-	
Watchmen	382	1.10	10	7	4	3	14	24	20	20	19	35	10	5	28	37	10	13	40	37	3	-	4	39	-	-	-	-	-	
Manufacturing	249	1.22	-	-	-	-	9	12	10	7	4	15	-	2	21	37	7	9	40	33	-	-	4	39	-	-	-	-	-	
Nonmanufacturing	133	.89	10	7	4	3	5	12	10	13	15	20	10	3	7	37	7	3	4	-	4	3	-	-	-	-	-	-	-	
Public utilities *	30	.93	-	-	-	-	-	4	7	10	-	-	-	-	2	-	-	-	-	-	4	3	-	-	-	-	-	-	-	
Wholesale trade	52	.97	-	-	-	-	-	-	-	10	15	12	5	2	4	-	-	4	-	-	4	3	-	-	-	-	-	-	-	
Retail trade	28	.82	4	-	2	2	1	5	-	1	-	8	4	2	4	-	-	4	-	-	-	-	-	-	-	-	-	-	-	
Services	17	.57	1/6	7	2	1	-	-	-	-	-	-	1	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	

^{1/} Excludes premium pay for overtime and night work.^{2/} Data limited to men workers except where otherwise indicated.^{3/} Workers distributed as follows: 42 at \$.30 to \$.35; 30 at \$.35 to \$.40; 14 at \$.40 to \$.45; 9 at \$.45 to \$.50; 17 at \$.50 to \$.55.^{4/} Workers distributed as follows: 12 at \$.25 to \$.30; 24 at \$.35 to \$.40; 16 at \$.40 to \$.45; 9 at \$.45 to \$.50; 6 at \$.50 to \$.55.^{5/} Workers distributed as follows: 18 at \$.25 to \$.30; 57 at \$.40 to \$.45; 26 at \$.45 to \$.50; 42 at \$.50 to \$.55.^{6/} Workers distributed as follows: 138 at \$.25 to \$.30; 79 at \$.30 to \$.35; 32 at \$.35 to \$.40.^{7/} Workers distributed as follows: 4 at \$.45 to \$.50; 2 at \$.50 to \$.55.

* Transportation (excluding railroads), communication, and other public utilities.

B: Characteristic Industry Occupations

Table B-63: Insurance Carriers ^{1/}

Occupation and sex	Number of workers	AVERAGE 2/		NUMBER OF WORKERS RECEIVING STRAIGHT-TIME WEEKLY EARNINGS OF—																							
		Weekly hours (Standard)	Weekly earnings (Standard)	Under \$30.00	\$30.00	\$32.50	\$35.00	\$37.50	\$40.00	\$42.50	\$45.00	\$47.50	\$50.00	\$52.50	\$55.00	\$57.50	\$60.00	\$62.50	\$65.00	\$67.50	\$70.00	\$75.00	\$80.00	\$85.00	\$90.00	\$95.00	\$ and over
<u>Men</u>																											
Section heads	18	39.0	\$ 75.50	-	-	-	-	-	-	-	-	-	-	-	2	-	4	2	-	1	3	-	-	-	-	4	2
Underwriters	23	39.5	72.50	-	-	-	-	-	-	-	2	2	4	2	-	-	-	1	-	-	-	4	-	-	-	-	3/ 8
<u>Women</u>																											
Clerks:																											
Accounting	34	38.0	43.50	-	-	2	7	5	2	3	5	-	10	-	-	-	-	-	-	-	-	-	-	-	-	-	-
File, class A	26	39.0	41.50	-	-	3	2	5	8	2	1	1	-	4	-	-	-	-	-	-	-	-	-	-	-	-	-
File, class B	77	39.0	34.50	1	12	41	17	2	4	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
General	97	39.5	43.50	-	8	3	11	24	18	10	4	2	2	-	1	1	-	4	2	7	-	-	-	-	-	-	-
Premium-ledger-card	34	40.0	39.50	-	1	11	6	1	7	4	-	-	-	-	-	4	-	-	-	-	-	-	-	-	-	-	-
Underwriter	36	38.0	43.00	1	1	1	5	5	2	8	-	4	6	3	-	-	-	-	-	-	-	-	-	-	-	-	-
Key-punch operators	62	38.0	41.00	-	6	5	5	17	7	8	5	1	5	-	3	-	-	-	-	-	-	-	-	-	-	-	-
Premium acceptors	22	40.0	39.50	2	2	1	1	1	1	12	1	1	-	-	-	-	-	-	1	2	4	1	1	-	-	-	-
Section heads	22	39.0	57.50	-	-	-	-	1	-	2	3	2	1	2	2	-	-	-	-	-	-	-	-	-	-	-	-
Stenographers, general	41	39.5	42.00	-	-	5	8	2	9	4	2	7	2	-	2	-	-	-	-	-	-	-	-	-	-	-	-
Tabulating-machine operators	16	38.0	52.00	-	-	-	-	2	-	2	-	1	3	1	3	-	-	4	-	-	-	-	-	-	-	-	-
Typists, class B	96	40.0	37.00	-	15	25	18	17	6	7	8	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

^{1/} The study covered establishments with more than 20 workers in the insurance industry (Group 63) as defined in the Standard Industrial Classification Manual (1949 edition) prepared by the Bureau of the Budget.

^{2/} Hours reflect the workweek for which employees receive their regular straight-time salaries and the earnings correspond to these weekly hours.

^{3/} All workers at \$95 to \$100.

Occupational Wage Survey, Birmingham, Ala., April 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

C: Union Wage Scales

11

(Minimum wage rates and maximum straight-time hours per week agreed upon through collective bargaining between employers and trade unions. Rates and hours are those in effect on dates indicated. Comprehensive listings of union scales for bakeries, building construction, motortruck drivers and helpers, and printing for July 1, 1951 are available on request. Similar information for these industries will be published for July 1, 1952.)

Table C-15: *Building Construction*

July 1, 1952

Classification	Rate per hour	Hours per week
Bricklayers	\$3.000	40
Carpenters	2.240	40
Electricians	2.600	40
Painters	2.250	40
Plasterers	2.520	40
Plumbers	2.650	40
Building laborers	1.225	40

Table C-205: *Bakeries*

July 1, 1951

Classification	Rate per hour	Hours per week
Bread and cake - Machine shops:		
Agreement A:		
Bread:		
Mixers	\$1.390	40
Molder operators	1.215	40
Oven operators	1.355	40
Wrapping-machine operators	1.185	40
Wrapping-machine helpers .....	.965	40
Stockroom helpers, and packers	1.040	40
Checkers	1.095	40
Cake:		
Mixers	1.390	40
Oven operators	1.355	40
Oven feeders and dumpers	1.070	40
Bake-shop helpers, pan greasers, and packers	1.040	40
Wrapping-machine operators, head icers	1.080	40
Icers and wrappers .....	.985	40
Agreement B:		
Bread:		
Mixers	1.145	40
Head overmen	1.045	40
Overmen	1.020	40
Molders, benchmen .....	.970	40
Machine wrappers, utility men .....	.870	40
Packers, shippers .....	.795	40
Bake-shop helpers .....	.820	40
Crackers and cookies:		
First floor:		
Mixing room:		
Head mixers	1.260	40
Mixers	1.140	40
Mixers' helpers	1.060	40
Bake shop:		
Machine operators	1.260	40
Machine feeders	1.080	40
Machine helpers .....	.800	40
Sponge-oven bakers	1.260	40
Sponge-oven helpers; trays, sponge oven	1.160	40
Dough rollers, sweet-oven bakers ..	1.110	40
Sweet-oven helpers	1.090	40

Table C-205: *Bakeries - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Crackers and cookies: - Continued		
Second floor:		
Sponge packers	\$0.990	40
Wrapping-machine operators .....	.930	40
Packers, helpers, female .....	.800	40
Wrapping-machine operators	1.080	40
Machine helpers, male; helpers, male .....	.800	40
Third floor:		
Cold-room packers .....	.990	40
Head mixers	1.140	40
Mixers, wrapping-machine operators	1.080	40
Helpers; mixer helpers .....	.800	40
Fruit cake:		
Mixers	1.100	40
Scalers, bakers	1.040	40
Wrappers, packers, scalers, checkers' helpers, pan washers, toppers .....	.800	40

Table C-27: *Printing*

July 1, 1951

Classification	Rate per hour	Hours per week
Book and job shops:		
Bindery women	\$1.210	37 1/2
Bookbinders	2.285	37 1/2
Compositors, hand	2.485	37 1/2
Electrotypers	2.520	37 1/2
Machine operators	2.485	37 1/2
Machine tenders	2.485	37 1/2
Machinist operators	2.545	37 1/2
Mailers	2.250	40
Photoengravers	2.586	37 1/2
Press assistants and feeders:		
Cylinder assistants	1.590	37 1/2
Platen feeders	1.185	37 1/2
Pressmen, cylinder	2.300	37 1/2
Rotary press	2.300	40
Tension men	2.175	40
Pressmen, platen	2.300	37 1/2
Newspapers:		
Compositors, hand:		
Day work	2.543	37 1/2
Night work	2.643	37 1/2
Machine operators:		
Day work	2.543	37 1/2
Night work	2.643	37 1/2
Machine tenders (machinists):		
Day work	2.543	37 1/2
Night work	2.643	37 1/2
Mailers:		
Day work	2.070	40
Night work	2.170	40
Photoengravers:		
Day work	2.613	37 1/2
Night work	2.773	37 1/2

Table C-27: *Printing - Continued*

July 1, 1951

Classification	Rate per hour	Hours per week
Newspapers: - Continued		
Pressmen, web presses:		
Day work	\$2.463	40
Night work	2.815	35
Pressmen-in-charge:		
Day work	2.619	40
Night work	2.993	35
Stereotypers:		
Day work	2.333	40
Night work	2.433	40

Table C-41: *Local Transit Operating Employees*

October 1, 1951

Classification	Rate per hour	Hours per week
1-man cars, busses, and trolley cars:		
First 6 months	\$1.470	48
7 - 12 months	1.490	48
After 1 year	1.520	48

Table C-42: *Motortruck Drivers and Helpers*

July 1, 1951

Classification	Rate per hour	Hours per week
Furniture	\$0.875	40
Helpers .....	.820	40
Grain:		
Agreement A:		
Regular truck .....	.820	40
Trailer-truck .....	.850	40
Helpers .....	.800	40
Agreement B .....	.900	40
Helpers .....	.800	40
Grocery - Chain store	1.100	40
Helpers	1.050	40
Railway express:		
Pick-up and delivery	1.600	40
Money pick-up	1.680	40
Transfer:		
Agreement A:		
Drivers:		
First 6 months .....	.790	40
Second 6 months .....	.830	40
After 12 months .....	.850	40
Helpers:		
First 6 months .....	.690	40
Second 6 months .....	.730	40
Agreement B	1.100	40
Helpers .....	.850	40

D: Entrance Rates

Table D-1: *Minimum Entrance Rates for Plant Workers* ^{1/}

Minimum rate (in cents)	Percent of plant workers in establishments with specified minimum rates in -							
	All industries 2/	Manufacturing establishments with -			Public utilities*	Wholesale trade	Retail trade	Services
		21-250 workers	251-1000 workers	1001 or more workers				
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
40 or under	5.4	-	-	-	-	-	21.7	41.2
Over 40 and under 45	1.7	-	-	-	-	-	5.0	17.6
45 .....	.5	-	-	-	-	-	3.2	-
Over 45 and under 50	2.0	-	-	-	-	-	14.1	-
50	1.8	-	-	-	-	-	10.0	6.7
Over 50 and under 55 .....	.8	-	-	-	-	-	5.4	-
55 .....	.3	-	-	-	-	-	-	5.4
60	1.3	1.6	-	-	-	2.8	6.1	-
Over 60 and under 65 .....	.4	-	-	-	3.1	-	-	4.4
65 .....	.2	-	-	-	-	2.5	-	-
Over 65 and under 70 .....	.7	-	-	-	-	-	-	12.1
70	1.2	2.4	-	-	-	-	5.8	-
Over 70 and under 75	1.6	-	-	-	-	-	11.5	-
75	18.1	30.7	30.2	6.2	27.6	32.0	11.0	11.6
Over 75 and under 80 .....	.6	-	-	-	-	-	4.2	1.0
80	1.6	2.5	-	-	13.7	3.3	-	-
Over 80 and under 85	2.4	2.1	-	-	22.9	7.4	-	-
85	1.7	-	3.2	-	3.0	13.4	-	-
Over 85 and under 90	3.1	12.0	5.6	-	.1	6.0	-	-
90 .....	.3	-	-	-	4.0	-	-	-
Over 90 and under 95	1.8	7.6	-	-	4.1	5.4	-	-
95	2.1	5.4	-	3.0	-	-	2.0	-
Over 95 and under 100	1.3	6.5	-	-	-	4.6	-	-
100 .....	.5	-	-	-	-	6.8	-	-
Over 100 and under 105	2.5	9.3	5.0	-	-	2.9	-	-
105 .....	.5	3.4	-	-	-	-	-	-
Over 105 and under 110 .....	.9	5.4	-	-	1.8	-	-	-
110	1.0	-	5.2	-	2.5	-	-	-
Over 110 and under 115	5.7	-	-	15.3	-	2.9	-	-
115	2.7	1.5	14.1	-	2.2	-	-	-
Over 115 and under 120	2.7	-	9.0	-	15.0	1.7	-	-
Over 120 and under 125	29.1	-	18.0	75.0	-	-	-	-
Over 125 and under 130	1.6	-	9.7	-	-	-	-	-
130 .....	.1	.5	-	-	-	-	-	-
Over 130 and under 135 .....	.5	3.2	-	-	-	-	-	-
Over 135 and under 140 .....	.8	3.8	-	-	-	3.7	-	-
140 and over .....	.5	1.6	-	-	-	4.1	-	-

^{1/} Lowest rates formally established for hiring either men or women plant workers other than watchmen.^{2/} Excludes data for finance, insurance, and real estate.

* Transportation (excluding railroads), communication, and other public utilities.

E: Supplementary Wage Practices

Table E-1: *Shift Differential Provisions*

Shift differential	Percent of plant workers employed on each shift in all manufacturing industries	
	2d shift	3d or other shift
Percent of workers on extra shifts, all establishments	17.8	11.8
Receiving shift differential	16.6	11.3
Uniform cents (per hour)	16.3	11.2
2 cents .....	.7	-
4 cents	14.0	.4
5 cents	1.3	.5
6 cents	-	10.2
7 cents	-	(^{1/})
10 cents .....	.3	-
20 cents	-	.1
Full day's pay for reduced hours .....	.3	.1
Receiving no differential	1.1	.4
Information not available .....	.1	.1

^{1/} Less than .05 of 1 percent.Occupational Wage Survey, Birmingham, Ala., April 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-2: *Scheduled Weekly Hours*

Weekly hours	PERCENT OF OFFICE WORKERS ^{1/} EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{2/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
35 hours	-	-	-	-	-	-	-	.4	-	-	-	-	7.1
Over 35 and under 37½ hours	4.3	-	-	-	-	18.1	-	1.0	-	-	-	-	18.8
37½ hours	11.7	8.2	43.6	-	-	10.2	-	1.0	1.2	-	2.8	-	-
Over 37½ and under 40 hours	5.1	-	-	-	8.8	14.5	7.6	1.3	-	-	-	8.9	-
40 hours	65.4	88.5	41.9	76.7	54.8	56.8	62.9	72.2	91.7	50.9	37.8	29.0	20.1
Over 40 and under 44 hours .....	.9	-	.5	4.7	-	.4	-	.5	-	-	5.5	-	2.8
44 hours	7.0	2.3	12.1	12.8	16.1	-	.5	3.4	-	17.4	8.6	10.8	-
Over 44 and under 48 hours	2.4	1.0	-	4.0	10.0	-	1.5	7.0	3.7	1.7	10.0	24.0	4.0
48 hours	2.2	-	.2	-	8.1	-	23.9	6.1	2.3	1.9	2.9	13.9	40.8
50 hours	1.0	-	1.7	1.8	2.2	-	3.6	4.0	-	7.7	24.4	10.4	6.4
Over 50 hours	-	-	-	-	-	-	-	3.1	1.1	20.4	8.0	3.0	-

^{1/} Data relate to women workers.^{2/} Includes data for industries in addition to those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-3: *Paid Holidays*

Number of paid holidays	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments providing paid holidays ..	83.8	62.1	99.6	100.0	97.8	100.0	70.1	46.2	30.2	90.9	77.5	82.9	46.5
1 day .....	.3	.9	-	-	-	-	-	1.1	1.2	-	-	1.1	-
3 days .....	.8	-	-	2.3	3.7	-	-	.9	-	-	3.8	4.5	-
4 days	2.9	2.1	.4	3.2	7.4	1.3	14.2	4.3	2.1	-	11.2	3.3	30.7
5 days	32.5	17.0	26.5	54.3	52.3	42.5	21.9	19.9	10.2	42.9	41.9	47.4	8.3
5½ days .....	.6	-	1.9	-	-	2.1	-	.2	-	3.7	-	-	-
6 days	33.9	42.1	62.5	35.2	10.0	13.0	23.5	15.8	16.7	37.3	12.1	6.9	4.5
7 days	4.8	-	8.3	4.0	24.4	.5	10.5	3.5	-	7.0	4.8	17.7	3.0
8 days	1.9	-	-	1.0	-	9.1	-	.2	-	-	3.7	-	-
11 days	-	-	-	-	-	-	-	.3	-	-	-	2.0	-
12 days	4.5	-	-	-	-	23.1	-	-	-	-	-	-	-
13 days	1.6	-	-	-	-	8.4	-	-	-	-	-	-	-
Establishments providing no paid holidays	16.2	37.9	.4	-	2.2	-	29.9	53.8	69.8	9.1	22.5	17.1	53.5

^{1/} Includes data for industries in addition to those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Birmingham, Ala., April 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-4: *Paid Vacations (Formal Provisions)*

Vacation policy	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>1 year of service</u>													
Establishments with paid vacations	99.4	99.7	100.0	98.1	98.1	100.0	99.3	93.8	94.9	100.0	81.1	90.5	96.8
1 week	32.9	20.7	50.3	62.9	62.9	.5	64.9	57.1	51.5	67.9	55.4	67.6	82.5
Over 1 and under 2 weeks	3.8	9.0	-	-	2.8	-	-	2.2	3.2	-	-	-	-
2 weeks	62.3	70.0	49.7	34.4	32.4	98.3	34.4	34.4	40.2	32.1	24.0	22.9	14.3
Over 2 and under 3 weeks .....	.4	-	-	.8	-	1.2	-	.1	-	-	1.7	-	-
Establishments with no paid vacations ...	.6	.3	-	1.9	1.9	-	.7	6.2	5.1	-	18.9	9.5	3.2
<u>2 years of service</u>													
Establishments with paid vacations	99.4	99.7	100.0	98.1	98.1	100.0	99.3	93.8	94.9	100.0	81.1	90.5	96.8
1 week	14.9	20.0	8.0	14.5	25.7	.5	30.3	47.2	48.6	30.5	42.1	39.8	71.1
Over 1 and under 2 weeks .....	.3	-	-	-	2.8	-	-	.8	1.2	-	-	-	-
2 weeks	80.3	70.7	92.0	82.8	69.6	98.3	69.0	43.6	41.9	69.5	37.3	50.7	25.7
Over 2 and under 3 weeks	3.9	9.0	-	.8	-	1.2	-	2.2	3.2	-	1.7	-	-
Establishments with no paid vacations ...	.6	.3	-	1.9	1.9	-	.7	6.2	5.1	-	18.9	9.5	3.2
<u>5 years of service</u>													
Establishments with paid vacations	99.4	99.7	100.0	98.1	98.1	100.0	99.3	93.8	94.9	100.0	81.1	90.5	96.8
1 week	6.2	4.6	2.3	7.8	18.4	.5	23.6	15.4	6.9	6.5	29.5	35.1	55.4
Over 1 and under 2 weeks .....	.4	-	-	-	3.6	-	-	-	-	-	-	-	-
2 weeks	88.0	86.1	97.7	89.5	67.6	98.3	75.7	75.3	84.8	86.6	49.9	52.5	41.4
Over 2 and under 3 weeks	3.9	9.0	-	.8	-	1.2	-	2.7	3.2	6.9	1.7	-	-
3 weeks .....	.9	-	-	-	8.5	-	-	.4	-	-	-	2.9	-
Establishments with no paid vacations ...	.6	.3	-	1.9	1.9	-	.7	6.2	5.1	-	18.9	9.5	3.2
<u>15 years of service</u>													
Establishments with paid vacations	99.4	99.7	100.0	98.1	98.1	100.0	99.3	93.8	94.9	100.0	81.1	90.5	96.8
1 week	5.6	4.6	2.3	7.8	13.3	.5	23.6	14.6	6.9	6.5	29.5	29.6	55.4
Over 1 and under 2 weeks .....	.3	-	-	-	2.8	-	-	-	-	-	-	-	-
2 weeks	72.2	77.9	52.2	88.6	69.6	64.7	65.2	71.0	82.2	55.1	46.2	52.6	38.4
Over 2 and under 3 weeks	3.9	9.0	-	.8	-	1.2	-	2.3	3.2	-	1.7	-	-
3 weeks	17.4	8.2	45.5	.9	12.4	33.6	10.5	5.9	2.6	38.4	3.7	8.3	3.0
Establishments with no paid vacations ...	.6	.3	-	1.9	1.9	-	.7	6.2	5.1	-	18.9	9.5	3.2

^{1/} Includes data for industries in addition to those shown separately.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Birmingham, Ala., April 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Table E-5: *Paid Sick Leave (Formal Provisions)*

Provisions for paid sick leave	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<u>6 months of service</u>													
Establishments with formal provisions													
for paid sick leave	16.4	14.2	8.3	21.6	11.0	28.7	-	3.8	2.4	7.0	2.0	9.8	-
Under 5 days .....	.1	-	-	-	-	.8	-	-	-	-	-	-	-
5 days	4.5	1.7	8.2	18.3	-	1.3	-	.7	-	6.1	.3	-	-
6 days	9.0	9.4	.1	.8	11.0	20.8	-	1.5	-	.9	1.7	9.8	-
10 days .....	.4	-	-	2.5	-	-	-	-	-	-	-	-	-
15 days	1.1	2.7	-	-	-	-	-	1.6	2.4	-	-	-	-
Over 15 days	1.3	.4	-	-	-	5.8	-	-	-	-	-	-	-
Establishments with no formal provisions													
for paid sick leave	83.6	85.8	91.7	78.4	89.0	71.3	100.0	96.2	97.6	93.0	98.0	90.2	100.0
<u>1 year of service</u>													
Establishments with formal provisions													
for paid sick leave	22.7	15.0	23.3	36.7	24.3	28.7	11.6	6.8	2.4	19.6	6.5	20.8	4.0
Under 5 days .....	.1	-	-	-	-	.8	-	-	-	-	-	-	-
5 days	4.5	1.7	8.2	18.3	-	1.3	-	.6	-	6.1	.3	-	-
6 days	4.9	9.4	-	.8	2.2	4.2	1.1	.6	-	-	1.7	3.1	1.0
8 days	1.0	-	-	-	9.5	-	-	.8	-	-	-	5.6	-
10 days	2.7	-	15.0	2.5	-	-	10.5	.6	-	5.7	-	-	3.0
12 days	4.6	.8	.1	.4	8.8	16.6	-	1.0	-	.9	-	6.7	-
13 days	-	-	-	-	-	-	-	.5	-	6.9	-	-	-
15 days	1.5	2.7	-	-	3.8	-	-	2.4	2.4	-	-	5.4	-
Over 15 days	3.4	.4	-	14.7	-	5.8	-	.3	-	-	4.5	-	-
Establishments with no formal provisions													
for paid sick leave	77.3	85.0	76.7	63.3	75.7	71.3	88.4	93.2	97.6	80.4	93.5	79.2	96.0
<u>2 years of service</u>													
Establishments with formal provisions													
for paid sick leave	27.9	15.5	62.3	36.7	24.3	28.7	11.6	6.8	2.4	19.6	6.5	20.8	4.0
3 or 4 days .....	.1	-	-	-	-	.8	-	-	-	-	-	-	-
5 days	3.5	1.7	-	18.3	-	1.3	-	.2	-	-	.3	-	-
6 days	4.8	9.4	-	.8	2.2	4.2	1.1	.6	-	-	1.7	3.1	1.0
7 or 8 days	1.0	-	-	-	9.5	-	-	.8	-	-	-	5.6	-
10 days	3.8	-	23.2	2.5	-	-	10.5	1.0	-	11.8	-	-	3.0
12 days	3.7	.8	.1	-	8.8	12.3	-	1.0	-	.9	-	6.7	-
13 or 14 days	-	-	-	-	-	-	-	.5	-	6.9	-	-	-
15 days	1.5	2.7	-	-	3.8	-	-	2.4	2.4	-	-	5.4	-
18 or 20 days	1.0	-	.2	1.1	-	4.3	-	-	-	-	-	-	-
22 days	3.1	-	-	14.0	-	5.8	-	.3	-	-	4.5	-	-
Over 22 days	5.4	.9	38.8	-	-	-	-	-	-	-	-	-	-
Establishments with no formal provisions													
for paid sick leave	72.1	84.5	37.7	63.3	75.7	71.3	88.4	93.2	97.6	80.4	93.5	79.2	96.0
<u>15 years of service</u>													
Establishments with formal provisions													
for paid sick leave	30.1	15.5	62.3	52.2	24.3	28.7	11.6	8.6	2.4	42.5	10.6	20.8	4.0
Under 5 days .....	.1	-	-	-	-	.8	-	-	-	-	-	-	-
5 days	2.8	-	-	18.3	-	1.3	-	.2	-	-	.3	-	-
6 days	4.9	9.4	-	.8	2.2	4.2	1.1	.6	-	-	1.7	3.1	1.0
10 days	3.3	1.7	15.1	2.5	-	-	10.5	.5	-	5.7	-	-	3.0
12 or 13 days	3.7	.8	.1	-	8.8	12.3	-	1.5	-	7.8	-	6.7	-
15 days	1.1	2.7	-	-	-	-	-	1.6	2.4	-	-	-	-
18 through 22 days	3.1	-	-	.7	9.5	10.1	-	.8	-	-	-	5.6	-
30 days	2.4	.5	-	15.5	-	-	-	.3	-	-	4.1	-	-
50 through 65 days .....	.5	-	.2	.4	3.8	-	-	.8	-	-	-	5.4	-
Over 65 days	8.2	.4	46.9	14.0	-	-	-	2.3	-	29.0	4.5	-	-
Establishments with no formal provisions													
for paid sick leave	69.9	84.5	37.7	47.8	75.7	71.3	88.4	91.4	97.6	57.5	89.4	79.2	96.0

1/ Includes data for industries in addition to those shown separately.
 * Transportation (excluding railroads), communication, and other public utilities.
 ** Finance, insurance, and real estate.

Occupational Wage Survey, Birmingham, Ala., April 1952
 U.S. DEPARTMENT OF LABOR
 Bureau of Labor Statistics

Table E-6: *Nonproduction Bonuses*

Type of bonus	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with nonproduction bonuses ^{2/}	47.7	32.9	21.4	63.9	89.9	59.6	46.0	37.1	26.8	17.6	60.8	82.9	41.9
Christmas or year-end	39.0	22.5	21.4	45.5	84.1	52.6	46.0	31.7	20.0	17.6	52.5	80.6	41.9
Profit-sharing	6.0	10.4	-	1.0	5.8	5.7	-	5.1	6.8	-	3.7	2.3	-
Other	2.7	-	-	17.4	-	1.3	-	.3	-	-	4.7	-	-
Establishments with no nonproduction bonuses	52.3	67.1	78.6	36.1	10.1	40.4	54.0	62.9	73.2	82.4	39.2	17.1	58.1

^{1/} Includes data for industries in addition to those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Table E-7: *Insurance and Pension Plans*

Type of plan	PERCENT OF OFFICE WORKERS EMPLOYED IN—							PERCENT OF PLANT WORKERS EMPLOYED IN—					
	All industries	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Finance**	Services	All industries ^{1/}	Manufacturing	Public utilities*	Wholesale trade	Retail trade	Services
All establishments	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Establishments with insurance or pension plans ^{2/}	83.3	81.0	92.4	70.0	79.5	96.5	69.3	70.6	78.4	87.3	43.7	62.4	16.4
Life insurance	80.5	79.1	91.2	70.0	78.0	87.3	69.3	66.1	72.4	84.2	43.7	60.0	16.4
Health insurance	49.3	56.4	58.0	62.6	35.6	35.6	6.7	48.8	57.5	60.8	25.7	31.4	5.6
Hospitalization	46.0	65.0	21.3	62.6	40.2	18.9	26.7	57.0	73.1	29.6	25.7	28.9	13.4
Retirement pension	44.3	51.7	81.5	2.5	5.4	63.2	12.1	43.7	57.8	65.2	4.6	3.9	3.0
Establishments with no insurance or pension plans	16.7	19.0	7.6	30.0	20.5	3.5	30.7	29.4	21.6	12.7	56.3	37.6	83.6

^{1/} Includes data for industries in addition to those shown separately.^{2/} Unduplicated total.

* Transportation (excluding railroads), communication, and other public utilities.

** Finance, insurance, and real estate.

Occupational Wage Survey, Birmingham, Ala., April 1952
U.S. DEPARTMENT OF LABOR
Bureau of Labor Statistics

Appendix - Scope and Method of Survey

With the exception of the union scale of rates, information presented in this bulletin was collected by visits of field representatives of the Bureau to representative establishments in the area surveyed. In classifying workers by occupation, uniform job descriptions were used; these are available upon request.

Six broad industry divisions were covered in compiling earnings data for the following types of occupations: (a) office clerical, (b) professional and technical, (c) maintenance and power plant, and (d) custodial, warehousing, and shipping (tables A-1 through A-4). The covered industry groupings are: manufacturing; transportation (except railroads), communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and services. Information on work schedules and supplementary benefits also was obtained in a representative group of establishments in each of these industry divisions. As indicated in the following table only establishments above a certain size were studied. Smaller establishments were omitted because they furnished insufficient employment in the occupations studied to warrant their inclusion.

Among the industries in which characteristic jobs were studied, minimum size of establishment and extent of the area covered were determined separately for each industry (see following table). Although size limits frequently varied from those established for surveying cross-industry office and plant jobs, data for these jobs were included only for firms meeting the size requirements of the broad industry divisions.

A greater proportion of large than of small establishments was studied in order to maximize the number of workers surveyed with available resources. Each group of establishments

of a certain size, however, was given its proper weight in the combination of data by industry and occupation.

The earnings information excludes premium pay for overtime and night work. Nonproduction bonuses are also excluded, but cost-of-living bonuses and incentive earnings, including commissions for salespersons, are included. Where weekly hours are reported as for office clerical, they refer to the work schedules (rounded to the nearest half-hour) for which the straight-time salaries are paid; average weekly earnings for these occupations have been rounded to the nearest 50 cents. The number of workers presented refers to the estimated total employment in all establishments within the scope of the study and not to the number actually surveyed. Data are shown for only full-time workers, i.e., those hired to work the establishment's full-time schedule for the given occupational classification.

Information on wage practices refers to all office and plant workers as specified in the individual tables. It is presented in terms of the proportion of all workers employed in offices (or plant departments) that observe the practice in question, except in the section relating to women office workers of the table summarizing scheduled weekly hours. Because of eligibility requirements, the proportion actually receiving the specific benefits may be smaller. The summary of vacation and sick leave plans is limited to formal arrangements. It excludes informal plans whereby time off with pay is granted at the discretion of the employer or other supervisor. Sick leave plans are further limited to those providing full pay for at least some amount of time off without any provision for a waiting period preceding the payment of benefits. These plans also exclude health insurance even though it is paid for by employers. Health insurance is included, however, under tabulation for insurance and pension plans.

ESTABLISHMENTS AND WORKERS IN MAJOR INDUSTRY DIVISIONS AND IN SELECTED
INDUSTRIES IN BIRMINGHAM, ALA., 1/ AND NUMBER STUDIED BY THE
BUREAU OF LABOR STATISTICS, APRIL 1952

Item	Minimum number of workers in establishments studied <u>2/</u>	Number of establishments		Employment		
		Estimated total within scope of study	Studied	Estimated total within scope of study	In establishments studied	
					Total	Office
<u>Industry divisions in which occupations were surveyed on an area basis</u>						
All divisions	21	795	181	102,300	58,340	8,740
Manufacturing	21	246	50	60,800	37,960	3,590
Nonmanufacturing	21	549	131	41,500	20,380	5,150
Transportation (excluding railroads), communication, and other public utilities	21	55	20	8,400	6,940	1,620
Wholesale trade	21	146	31	8,500	2,980	940
Retail trade	21	198	35	14,400	5,710	720
Finance, insurance, and real estate	21	75	24	4,600	2,340	1,600
Services <u>3/</u>	21	75	21	5,600	2,410	270
<u>Industries in which occupations were surveyed on an industry basis <u>4/</u></u>						
Insurance carriers	21	33	15	2,158	1,279	866

1/ Birmingham Metropolitan Area (Jefferson County).

2/ Total establishment employment.

3/ Hotels; personal services; business services; automobile repair shops; radio broadcasting and television; motion pictures; nonprofit membership organizations; and engineering and architectural services.

4/ Industries are defined in footnotes to wage tables.

Index

Page

Billor, machine	3
Bookbinder (printing)	11
Bookkeeper, hand	3
Bookkeeping-machine operator	4
Bricklayer (building construction)	11
Calculating-machine operator	4
Carpenter (building construction)	11
Carpenter, maintenance	7
Cleaner	8
Clerk, accounting	3, 4
Clerk, accounting (insurance carriers)	10
Clerk, file	4
Clerk, file (insurance carriers)	10
Clerk, general	3, 4
Clerk, general (insurance carriers)	10
Clerk, order	3, 4
Clerk, payroll	3, 4
Clerk, premium-ledger-card (insurance carriers)	10
Clerk, underwriter (insurance carriers)	10
Compositor, hand (printing)	11
Crane operator, electric bridge	8
Draftsman	6
Duplicating-machine operator	5
Electrician (building construction)	11
Electrician, maintenance	7
Electrotypewriter (printing)	11
Engineer, stationary	7
Fireman, stationary boiler	7
Guard	8
Helper (bakeries)	11
Helper, motortruck driver	11
Janitor	8
Key-punch operator	5
Key-punch operator (insurance carriers)	10
Laborer (building construction)	11
Machine operator (printing)	11
Machine tender (printing)	11
Machinist, maintenance	7
Mailer (printing)	11
Maintenance man, general utility	7
Mechanic, automotive (maintenance)	7
Mechanic, maintenance	7
Millwright	7
Mixer (bakeries)	11
Molder (bakeries)	11

Page

Motortruck driver	11
Nurse, industrial (registered)	6
Office boy	3
Office girl	5
Oiler	7
Operator (local transit)	11
Order filler	8
Ovenman (bakeries)	11
Packer	8
Packer (bakeries)	11
Painter (building construction)	11
Painter, maintenance	7
Photoengraver (printing)	11
Plasterer (building construction)	11
Plumber (building construction)	11
Plumber, maintenance	7
Porter	8
Premium acceptor (insurance carriers)	10
Press assistant (printing)	11
Press feeder (printing)	11
Pressman (printing)	11
Receiving clerk	8
Secretary	5
Section head (insurance carriers)	10
Sheet-metal worker, maintenance	7
Shipping clerk	8
Shipping-and-receiving clerk	8
Stenographer	5
Stenographer (insurance carriers)	10
Stereotyper (printing)	11
Stock handler	8
Switchboard operator	5
Switchboard operator-receptionist	5
Tabulating-machine operator	3, 5
Tabulating-machine operator (insurance carriers)	10
Tool-and-die maker	7
Transcribing-machine operator	5
Truck driver	8, 9
Trucker, hand	9
Trucker, power	9
Typist	6
Typist (insurance carriers)	10
Underwriter (insurance carriers)	10
Watchman	9
Wrapper (bakeries)	11



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Brunswick A. Bagdon, Regional Director
Bureau of Labor Statistics
Room 664, 50 Seventh Street, N. E.
Atlanta 5, Georgia

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